

San Joaquin County Employment Opportunity

Information Security Officer

San Joaquin General Hospital - Information Systems Division

About the position

The San Joaquin General Hospital (SJGH) Information Systems Division (ISD) is recruiting for an Information Systems Analyst - V position to serve in the capacity of a designated Information Security Officer. SJGH is required by the Health Insurance Portability and Accountability Act (HIPAA) Security Rule to have a designated Information Security Officer that is responsible for the ongoing management of information security policies, procedures, and technical systems in order to maintain confidentiality, integrity, and availability of all organizational healthcare information systems.

The ideal Candidate

The ideal candidate is expected to have a substantive background and knowledge of information security within a regulated industry, ideally healthcare. Possession of in-depth knowledge of HIPAA Security Rules and other government technology laws is essential. They will possess the ability to lead, direct and coordinate technical operations and services, and will possess project management and professional analytical skills. Having knowledge of advanced principles and practices of system design, development, analysis, testing and security administration is essential for the ideal candidate's success.

About the department

San Joaquin General Hospital is dedicated to a philosophy of excellence in providing health services, education and professional training in an integrated system that values quality in life, family interaction, and respect for both clients and employees. The Agency is committed to the delivery of community-oriented, culturally sensitive, and affordable health care throughout San Joaquin County.

The Information Systems Division (ISD) provides information processing services, support, and coordination to County departments. The ISD Mission is to "support technology solutions that create opportunities to transform the way service is brought to the public through leading, integrating, partnering, educating, consulting, and supporting."

Recruitment Announcement
0719-RI1005-01

Equal Opportunity Employer

Human Resources
44 N. San Joaquin Street
Third Floor, Suite 330
Stockton, California 95202
Phone: (209) 468-3370

SAN JOAQUIN
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Greatness grows here.

Make San Joaquin County your new home!

A land of beauty, recreation and natural riches-from the waters of the Delta to the vines of the wine, San Joaquin County has it all. San Joaquin County boasts seven cities and some of the finest opportunities in the state for boating, fishing, camping, history-gathering, or just plain fun in the sun. Each city, as well as the unincorporated county areas, offers a unique opportunity to enjoy natural California beauty and nature, or music, arts and culture. Whatever your interest, it can most likely be found in San Joaquin County.

Arts, Culture, and Recreation

The arts and culture provide a much-needed respite from everyday worries and the Haggin Museum, San Joaquin County Historical Museum, and Stockton Children's Museum are popular spots.

The Stockton Symphony, San Joaquin County Ballet, and Stockton Civic Theater provide important experiences for children and adults. The multi-cultural community offers a diversity of views and opinions in its art and culture, providing a wealth of knowledge about past and present on canvas and stage.

Over 75 languages are spoken within the region and there is richness in the blending of cultures and ways that creates an air of celebration about individual customs, foods and cultures.

San Joaquin County government provides nine community parks for boating, camping, and picnicking, swimming and organized sports. Annual family events include the Asparagus Festival, attended by thousands of fun-seekers from the County and beyond.

Individual cities and communities provide a host of other opportunities, from Lodi Lake Park and Nature Area to the Woodbridge Ecological Reserve. The County-owned and operated Micke Grove Park offers a zoo, rides and a historical museum to delight both children and adults. The San Joaquin Delta is one of the area's best kept secrets and offers some of the best boating in the state: more than 1,000 miles of waterways stretching from the Stockton Harbor to north of Sacramento and offering access to the San Francisco Bay.



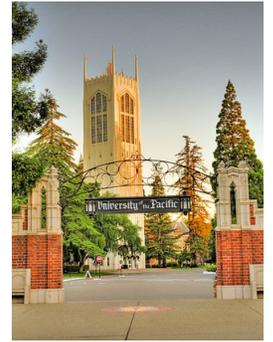
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Education

From preschool to higher education, the County has it covered with an abundant array of public or private opportunities to learn and grow. The University of the Pacific, California State University, Stanislaus-Stockton Center, Humphreys College and Law School, National University, and the San Joaquin Delta Community College offer a wide variety of choices for educational opportunities. The County's 17 school districts provide families with a wide choice for children's educational development.



Agriculture

The county is one of the most agriculturally rich regions in California. Grapes are the leading commodity, with 98,000 bearing acres, much of that in wine grapes. Over 85 wineries within the Lodi Appellation offer opportunities for tasting and special events.

Almonds, walnuts, tomatoes and cherries round out the top crops, with an abundance of other produce. Weekly farmers markets throughout the county offer a cornucopia of fresh fruit and vegetables. Fruit stands and pick-your-own produce farms dot the countryside.

Housing

Housing is plentiful in San Joaquin County and is affordable when compared to other nearby areas.

Housing ranges from new developments to historic homes found mostly in central Stockton and downtown Lodi. San Joaquin County is a place where families can grow, learn, and experience the nature and beauty of the California landscape while benefiting from the unique opportunities - cultural, recreational, and educational - that the area provides.

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Typical Duties

This is the highest-level class in the Information Systems Analyst series. The program assignment will determine the emphasis of an incumbent's duties as described below in part.

- Maintains current and appropriate body of knowledge necessary to perform information security function.
- Effectively applies information security management knowledge to enhance the security of open network and associated systems and services
- Maintains working knowledge of legislative and regulatory initiatives. Interprets and translate requirements for implementation.
- Develops appropriate information security policies, standards, guidelines and procedures
- Monitors Information Security Program compliance and effectiveness
- Oversees, directs, delivers, or ensures delivery of initial security training and orientation to all employees, volunteers, medical and professional staff, contractors, alliances, business associates and other appropriate third parties
- Ensures compliance with security practices and consistent application of sanctions for failure to comply with security policies for all individuals in the department
- Initiates, facilitates and promotes activities to foster information security awareness within the department.



Minimum Qualifications

EITHER PATTERN I

Experience: One year as an Information Systems Analyst IV in San Joaquin County, along with the possession of either an active Certified Information Systems Security Professional (CISSP) or Certified Information Security Manager (CISM) certification.

OR PATTERN II

Education: Graduation from an accredited four-year college or university with a major in computer science, information systems, mathematics, business administration or a related field.

Experience: Four years of increasingly responsible professional, analytical computer and related systems work in an information systems environment with one of the following:

- One year experience as a designated Information Security Officer for a Health Insurance Portability and Accountability (HIPAA) covered organization.
- Two years' experience as Chief Information Officer in a State or County government agency or a regulated industry. One year of this experience may be substituted with possession of either an active Certified Information Systems Security Professional (CISSP) or Certified Information Security Manager (CISM) certification.
- Three years' experience with an increasing level of scope and responsibility in Information Security with a State or County government agency or a regulated industry. One year of this experience may be substituted with possession of either an active Certified Information Systems Security Professional (CISSP) or Certified Information Security Manager (CISM) certification.

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Compensation and Benefits

Approximate Annual Base Salary:

\$104,499 - \$127,008

In addition to the base salary, the County offers an excellent benefits plan which includes a county contribution to health, dental and vision insurance plans. Other benefits offered include:

- 12 days sick leave annually with unlimited accumulation.
- 10 days of vacation leave (15 days after 3 years, 20 days after 10 years, and 23 days after 20 years)
- 14 paid holidays per year
- 457 Deferred Compensation Plan
- 1937 Retirement Act plan with CALPERS reciprocity.
- 125 Flex Spending Benefits Plan

Wellness

San Joaquin County is dedicated to providing its employees with a great benefit package and is interested in their overall well-being. Through our SJC Engage wellness program, San Joaquin County employees and eligible dependents are offered support in the way of various workshops, courses, and programs in areas such as Physical and Mental Wellness, Professional Wellness, and Financial Wellness. Employees also enjoy special employee pricing through Perks at Work.

For additional information regarding the wellness program, please click to visit the SJC Engage website:



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Application and Selection

To apply, submit a completed application and supplemental questionnaire via our [webpage](#) on or before the final filing date. Applicants who meet the minimum qualifications will be invited to participate in the examination process. Offers of employment will be conditional upon successfully completing a pre-employment drug screening.

If you have any questions, please contact Lisa Nebe, Personnel Analyst at (209) 468-3370.

Final Filing Date: **Open Until Filled**



Supplemental Questions

In addition to the standard application, responses to the following questions will be required:

Are you currently employed as an ISA IV with SJC and possess either an active CISSP or CISM certification?

Do you have a four-year degree from an accredited college or university? List the school, your major, and the degree received.

List any information systems certifications you possess.

Describe in detail your four years of increasingly responsible professional, analytical computer and related systems work. Include the name of your employer and dates of employment.

Describe in detail your experience in a HIPAA, government or other regulated industry agency in a role that provided Information Security for the organization.

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